

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XXXVIII, NUMBER 6

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from the EDITOR'S CHAIR

TOO MUCH FOOTBALL?

There is too much emphasis upon social life and athletics in American colleges and universities. There isn't enough upon learning to think.

Many people believe this, and perhaps it is one reason for our materialism and growing conservatism.

If we thought more about basic issues, maybe we'd have some stronger convictions—and the drive and courage to do something about them.

★ ★ ★

'MOST DANGEROUS MAN'

One of the leading educators who condemns the frills in American colleges and universities is Robert M. Hutchins.

At 30, he became the "boy wonder" president of the University of Chicago in 1929. He nearly caused a revolution in staid academic circles.

Hutchins, who has been called everything from a Communist to a fascist as well as "the most dangerous man in American education," has been president of the Fund for the Republic in Santa Barbara since 1951.

He spoke at a conference sponsored by the Alameda County Central Labor Council last weekend. (See story at right.)

★ ★ ★

CHICAGO PLAN

Since Hutchins introduced his radical Chicago Plan — abolishing course credits, athletics and most examinations — our colleges and universities have become mass production factories.

This is a democratic trend. But in their bigness they may have lost sight of the need for unrestricted thought.

The kind of education vital to democracy may have been forgotten in a maze of pre-packaged, safe ideas which must be memorized to obtain diplomas, leading to secure "fat cat" lives in the professions and semi-professions.

★ ★ ★

BASIC GOALS

Hutchins may not have said what the unionists wanted to hear on the subject of labor education.

He said, in effect, that industrial relations has no place in a true university. A university, in his view, ought to get rid of its vocational schools and concentrate on learning to think.

But Hutchins' defense of academic freedom, and of the need for independent thought to prevent the stagnation or downfall of our free society, are far more important to the basic goals of both the United States and its labor movement.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Solid support given to Textile Workers

Local 870 wins again at Mervyn's

Superior Judge Lewis E. Lecara has signed an order denying the latest attempt by the owners of the Fremont Hub Shopping Center, Fremont, to obtain a preliminary injunction against Retail Clerks 870.

The union has been engaged in advertising to the public that Mervyn's Department Store, located in the shopping center, is non-union. The picketing activity has been conducted since April 5 within the confines of the shopping center, and the owners instituted suit on the grounds that the union was allegedly trespassing on private property.

SAME AS SIDEWALK

In his memorandum decision, Judge Lecara pointed out that the shopping center is a "quasi-public operation," and that so long as the picketing activity is peaceful the union is entitled to pursue its campaign on the same basis as it would on any public sidewalk.

A previous application by the shopping center for a restraining order had been denied by Presiding Judge Thomas W. Caldecott.

Harris Wilkin, union president, said the problem of picketing within a shopping center presents a question that needs to be resolved. He said the union would welcome an indicated appeal by the shopping center to the State Supreme Court.

Such action would establish a guideline for courts throughout the state on this problem, he added.

Clerks picketing at Payless Stores

Retail Clerks are picketing at all Payless Stores in Northern California except the one at 1735 Telegraph Ave., Oakland.

Other Payless stores have been undermining wages, hours and benefits of union members, according to Larry Vail, secretary-treasurer, State Council of Retail Clerks.

The picket lines are bona fide ones to protect union conditions, and all members of organized labor have a lawful right to support them, Vail said.

The State Council is coordinating efforts of Clerks locals 197, 428, 588, 870 and 1179.

Labor swaps ideas with the 'eggheads'

A group of Alameda County unionists swapped ideas with the "eggheads" last weekend.

Their subject was the role of a modern university in a free society — and the interest of the labor movement in both.

Speakers included such leading educators as Robert M. Hutchins, president of the Fund for the Republic and former

serve each other better — were presented by three persons.

They were: Ben Seligman, director of education and research, Retail Clerks International Association; Brendan Sexton, director of leadership studies, United Auto Workers, and Don Vial, director of research and education, California Labor Federation.

The weekend conference was held at the Marine Cooks and Stewards Training School, Santa Rosa, by the Alameda County Central Labor Council in cooperation with the U.C. Industrial Relations Institute.

About 35 persons attended. The largest number were members of the economics, industrial relations and business administration faculties at U.C.

CRITICISM VITAL

Hutchins, whose University of Chicago innovations produced a revolution in higher education, said:

"Every democratic community requires criticism, certainly if it is to improve and probably if it is to survive."

But neither the mass communications media nor the churches are now filling this role, and universities are no

MORE on page 7

RETRAINING ONLY STOPGAP

Retraining will only "peck away at the fringes of the problem." Something major must be done to our economy, such as President Kennedy's tax cut plan.

This was one thing both university economists and labor representatives at the Santa Rosa conference agreed upon, Assistant Secretary Norman Amundson told Central Labor Council delegates Monday night.

In effect, this will be a wage increase, Amundson added.

president of the University of Chicago, and Edward W. Strong, Berkeley chancellor of the University of California.

Labor's views on universities — and how the two groups can

262 at State Apprenticeship Council meeting in Concord

By Gunnar (Benny) Benonys
Business Representative, Carpenters 36

Over 262 representatives of labor, management, schools and state and federal agencies met at the Concord Inn for the quarterly meeting of the California Apprenticeship Council.

The meeting was under the joint auspices of the Contra Costa and Greater East Bay apprenticeship councils.

California leads the nation in number of apprentices, 22,182, and Alameda and Contra Costa counties have 2,876 of these under the guidance of over 51 joint labor-management apprenticeship committees.

Joint Chairmen Kenneth Cordy and George Bendell hosted the apprenticeship council during its three day meeting. It was the first time the California council had met in Contra Costa county.

Charles F. Hanna, chief of the Division of Apprenticeship, led

the forum on "Changing Requirements in Training and Skills."

The "Apprentice Counseling and Guidance" forum was led by Ernest G. Kramer.

The recently enacted Manpower Development and Training Act of 1962 was presented by Morris Skinner, assistant regional director of the U. S. Bureau of Apprenticeship and Training, with special emphasis on the creation of skill improvement classes for unemployed or displaced journeymen.

Other items discussed included:

- Plans for Apprenticeship Month in June.

- Need for workmen's compensation insurance for the unemployed apprentice.

- Establishment of two new

MORE on page 7

ILWU tried same trick in Bakersfield

Members of Textile Workers 146 at the F. Burkart Manufacturing Co., Oakland, were scheduled to vote in an important National Labor Relations Board election Thursday.

Local 146 is being raided by the unaffiliated International Longshoremen's and Warehousemen's Union.

All those interested in good union representation and decent wages — not just claims — have been urged to mark their ballots for the "Textile Workers Union of America, Local 146, AFL-CIO."

Solid support for the Textile Workers has been arriving in force according to Richard K. Groulx, assistant secretary of the Central Labor Council, AFL-CIO.

Groulx introduced Gus Billy, who has been instrumental in the campaign. He cited real gains by the Textile Workers, compared with "false promises" by the ILWU.

Russell Crowell, president, and Robert S. Ash, executive secretary of the Central Labor Council, representing 157 AFLCIO unions, pledged their support.

Several letters have been received by the union. One was from William Pollock, international president of the Textile Workers, urging workers to vote for the AFLCIO unions.

LOCAL 1551 WRITES

Another, from Textile Workers 1551, Bakersfield, said the ILWU tried the same kind of a raid on their union, exploiting former troubles just as in Oakland.

The "waterfront union" paid one of the workers to get his fellow workers to vote for the ILWU. But when they found out his promises were far higher than actual ILWU bag plant contracts, they called his bluff and the ILWU pulled out.

Other letters of support were received from the Textile Workers Joint Board, Los Angeles; Cemetery Workers 322, also represented by Business Agent Paul Katz, and Textile Workers 1373, at Allen Industries, a Burkart competitor.

Business Agent Katz announced that administration had been lifted from Textile Workers Locals 1378, Oakland, and 158, San Francisco, and the TWUA Executive Committee has authorized lifting of administration from Local 146 and the joint board as soon as local officers are elected.

HOW TO BUY

How 'easier money' affects you

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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"Easier money" is good news for your family.

The greater availability of lending money this year is pushing down closing fees and mortgage rates on homes and finance charges on cars and other goods.

However, the new trend also requires new planning for family savings. The record high interest rates now being paid to savers by many banks and savings and loan associations may have to be trimmed. If the banks and associations can't charge as much on loans, they don't pay as much on savings accounts.

Here is how "easier money" affects you:

MORTGAGES: In many parts of the country, home seekers and families who want to refinance present mortgages can now find both larger loans and lower rates. This trend stems largely from policies instituted by the Kennedy Administration shortly after it took office.

The administration reduced the rate on FHA mortgages to 5 1/4 per cent (plus an additional 1/2 per cent for mortgage insurance). The reduction from the previous 5 3/4 per cent rate saved home owners \$5 a month on a \$0 year, \$15,000 mortgage, or a total of \$1,800.

The Administration also made more mortgage money available through the Federal National Mortgage Association, and this action has proved to be a real boon. Today in some cities, especially in the East, banks and insurance companies are offering mortgages for as little as 5-5 1/2 per cent, with the lower rates available to mortgage seekers who can make substantial down payments.

A "point" is really an extra fee of 1 per cent of the face amount of a mortgage. It has the effect of charging you more while seeming to keep the interest rate itself low. Two points are the equivalent of an additional one-fourth of 1 per cent interest.

Some lenders have also reduced their closing costs on mortgages. Exaggerated closing costs are another method of concealing an extra interest charge.

Often lenders include in the closing costs an arbitrary charge of 1 per cent of the face amount of the mortgage. But at least some are reported to be reducing this fee.

If you are looking for a mortgage, the new trend calls for wider shopping to make sure you get the advantage of today's lower rates. Compare three ways: find out not only the interest rate each lender will charge, but also the number of points, and the amount of closing costs. The more you can put down, the lower your mortgage costs will be.

People seeking to refinance mortgages for such needs as home improvements or children's education, also are helped. Your mortgage still is the cheapest way to borrow money.

A mortgage rate of 6 per cent is a true per annum six per cent, since the interest is charged only on the declining balance. But a personal loan of \$6 per \$100 is really a per annum rate of approximately 12 per cent, since the fee is charged on the original amount of the debt.

Mortgage refinancing, however, is advisable only for large borrowings, not for small amounts. The new closing costs cancel the advantage of lower mortgage rates on small amounts.

INSTALLMENT FINANCING: Finance charges on new cars especially have been forced down by "easier money." The chief competition is among credit unions, banks and finance companies.

In many large cities, finance charges have dropped to \$4.50 to \$5.50 per \$100 of debt on direct loans. This is about 50 cents per \$100 less than a year ago. Often you get the best deal now by shopping for a loan among such cash lenders rather than arranging your payments through a finance company.

One danger in the new trend is the new longer terms being offered by lenders, with many offering 36 and even 42 month contracts. These cost you more interest.

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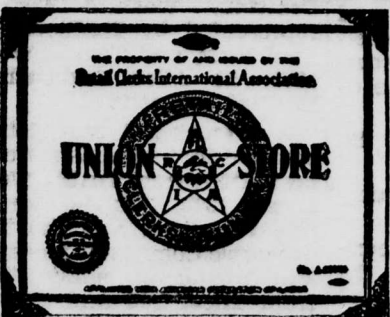
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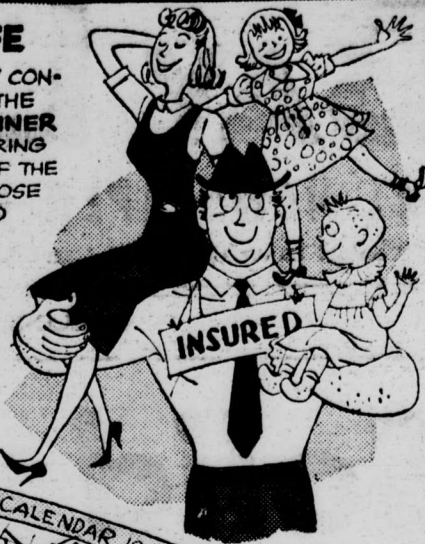


EAST BAY LABOR JOURNAL, FRIDAY, MAY 3, 1963

YOUR MONEY'S WORTH

by Sidney Margolius

SAVE ON LIFE INSURANCE BY CONCENTRATING IT ON THE **FAMILY BREAD-WINNER** INSTEAD OF SCATTERING ON ALL MEMBERS OF THE FAMILY. CHIEF PURPOSE OF INSURANCE IS TO REPLACE BREAD-WINNER'S INCOME. MANY FAMILIES HAVE LOTS OF POLICIES BUT **LITTLE INSURANCE!** TERM INSURANCE USUALLY GIVES **MOST** FAMILY PROTECTION FOR THE MONEY.

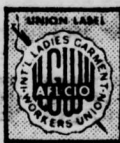


WEEKLY AND MONTHLY POLICIES ARE EXPENSIVE. SAVE BY MAKING PAYMENTS SEMI-ANNUALLY OR ANNUALLY.

GIVE YOUR DOLLAR MORE POWER



WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND GIRLS' APPAREL INSIST ON THE LABEL AT THE RIGHT. WHEN YOU SHOP IN ANY RETAIL STORE LOOK FOR THE CARD AT THE LEFT.



Right Wing may silence Smith

Howard K. Smith, the commentator whose courageous Sunday night problems have taken a hard look at problems generally shunned on television, has been under almost continuous attack from the Right Wing and may be taken off the air.

Smith's topics have included objective treatments of civil liberties, poverty in the United States and "The Political Obituary of Richard M. Nixon," to name a few.

"There may still be time to salvage for our national self-interest the cogent comment and outspokenness of Howard K. Smith," according to an editorial in The Advance.

The official organ of the AFL-CIO Amalgamated Clothing Workers says, however, that it will take more than just thinking about it. It urges letters to Smith's sponsor, the Nationwide Insurance Co., Columbus, Ohio, and to the American Broadcasting Co.

"We need him as an oasis in what has become a 'vast television wasteland,'" the editorial concluded.

Radiation levels harmful: Spock

Present radiation levels are harmful to children in a number of parts of the world, Dr. Benjamin Spock said in Beverly Hills recently.

Dr. Spock is author of the "Common Sense Book of Baby and Child Care."

"The government could have reduced the danger if counter-measures had been taken to protect our milk supply. Instead, the Federal Radiation Council quibbled about preventive measures, and nothing was done," Dr. Spock said.

Dr. Spock also warned about high radiation levels in the air and the effect of the nuclear age on the minds of youngsters.

Nutrition course free of charge

Accurate information on nutrition, diets and health will be offered in a free course to be given by the University of California Agricultural Extension Service.

Mrs. Christine Groppe, U.C. home economist for Alameda County, will be the instructor.

Classes will be from 10 a.m. to noon April 26, May 3, 10 and 17 in the upstairs meeting room of the Co-op Store, 1550 Shattuck Ave., Berkeley.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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To the Ladies: FROM the EDITOR

MEN AND WOMEN, according to the Oakland Tribune aren't equal and shouldn't receive equal pay.

In an editorial April 18, the Tribune said a law giving women equal pay for equal work "is obnoxious in its very essence."

The Trib's new editorial writer goes on to say there are some things men do better, and some things women do better.

Of course! There are a few male manicurists, but who ever heard of a lady hodcarrier? There are other examples.

The Trib says the "equal pay" bill would cause unemployment. This is an admission that its opponents are those who want to go exploiting female labor because it is cheaper.

If an employer has hired a woman because she can do a job better, he'll keep her—regardless of what Congress does. If he has hired her because her pay is less, then he may replace her with a man, creating a vacancy somewhere else.

But the total number of jobs won't change, and there won't be any increase in the number of unemployed.

Next thing they'll do is want to take away women's right to vote (and to drink in bars, stand up on buses and cuss in public).

A **KINDRED SPIRIT** of mine is Assemblyman William F. Stanton (D-San Jose).

He's introduced a bill to force phone solicitors to tell you, at the beginning of a call, that they're selling something — and what it is.

Your invaded privacy — and the time it takes to get the baby back to sleep — is worth something. So Stanton wants to force violators to pay 10 cents for each three minutes of the listener's time they've wasted, if the listener demands it.

This ought to take care of this form of common household pest.

Reception to be held by ACLU

A reception for new and old members and those interested in the Berkeley-Albany Chapter of the American Civil Liberties Union of Northern California will be held from 3-5 p.m. Sunday at the home of Mrs. George Moncharsh, 22 Roble Rd., Berkeley.

Trevor Thomas, manager of KPFA, and Ernest Besig, executive director, of the ACLU, will speak. For reservations, call Mrs. David Selvin, TH 5-1266.

WANTED

MAN — Full or part-time to sell union labor memorial bibles to labor unions. Must be in good standing, retirees or unemployed members considered for full time. Excellent opportunity for income and promotion of union made products. Write Union Labor Memorial Bible Company, P.O. Box 1906, Washington, D.C.

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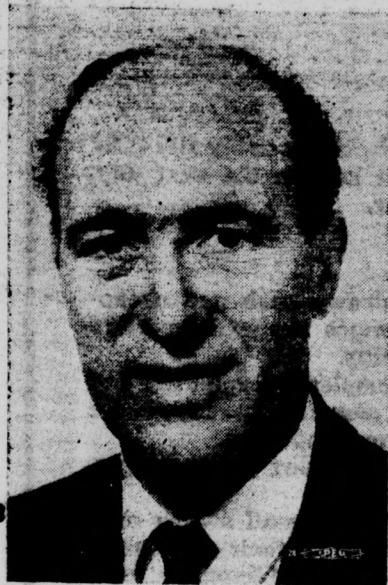
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Advertising Manager

Stevenson elected Retail Clerks 870 business agent

Charles Stevenson defeated Paul McCormick in balloting for one business representative's post by members of Retail Clerks 870 last week.

Stevenson has been serving as an organizer and acting business



CHARLES STEVENSON

agent since the death of Business Representative Kenneth Exley.

Stephen Babbit was elected as a delegate to the Central Labor Council, defeating McCormick and Clifton Lundeen. George Read was elected guardian. He had no opposition.

Elected delegates to the Retail Clerks International Association convention were: Paul Crockett, Josie Elde, Charles Jones, Alvin Kidder, Elizabeth Mackin, Samuel Meyers, John Philpott, George Read, James A. Suffridge and Harris C. Wilkin.

Harry Coffin and Allene Trinkle were defeated candidates for convention delegate.

E.B. apprentice graduation June 8

The 16th annual apprenticeship completion ceremony for the East Bay area will be held at Goodman's Jack London Hall in Oakland Saturday, June 8.

At the last meeting of the Greater Eastbay Joint Apprenticeship Council, George Bendell, glass company proprietor, was elected new chairman.

He replaces George Martin, who resigned due to pressure of other duties. Bendell was formerly Program Committee chairman. A replacement will be named from the committee.

Union representatives among general officers of the council include: Robert Kerr, Glaziers 169, general secretary; Ben Beynon, Plumbers and Gas Fitters 444, treasurer and finance chairman; and Ed T. Merritt, Automotive Machinists 1546, past general chairman.

Civil service course

A course on how to prepare for a local, state or federal civil service examination will be offered by Oakland Technical Adult School starting May 6.

Inspector, Building \$640 - \$710

Position open for a Deputy Building Inspector. Requires mature, competent judgment. Year-round, skilled inspection work. High school and 5 years journeyman construction experience, or related trades with one year supervisory experience. Apply Room 100, City Hall, Oakland.

Annual meeting held by Goodfellowship Club of Carpenters Local 1622

The Goodfellowship Club of Carpenters 1622 held its annual meeting April 13.

Membership in the club is purely voluntary. The club was organized for the sole purpose of providing immediate cash when needed most — specifically, when a loved one passes away, according to Gus Toensing, chairman.

The club wishes to increase its membership. All members of Local 1622 and their wives are eligible. It costs \$3.25 to join.

"This is one of the best investments you can make and the cheapest of its kind," according to Toensing.

Local 1622 members can obtain further information at the union office or from the club's officers.

In addition to Toensing, they are: Erik Hoyer, vice-chairman; Loren Auten, trustee; Lewis Curtis, trustee; Dwight Bisbee, tee, and Dan R. Guzzi, secretary, trustee; Harry Nicholson, trustee.

'Guarantee Senate Fair Housing vote'

A campaign to keep the Fair Housing Bill from being bottled up in a State Senate committee has been launched by the California Committee for Fair Practices.

The bill, authored by Assemblyman W. Byron Rumford (D-Berkeley) passed the lower house 47-24 last week.

"Opportunity for a fair hearing, full debate and a floor vote on A.B. 1240 is now the moral obligation of the State Senate leadership," said C. L. Dellums, chairman of the fair practices committee.

Although the bill now excludes owner-occupied four-plexes and smaller units and substitutes court-enforced "cease and desist" orders for outright penalties, it is stronger than a bill covering only publicly-assisted housing passed by the Assembly two years ago.

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INDUSTRIAL GROWTH

Twenty California firms announced new plants or expansions in the "million dollar-plus" category in the first three months of 1963.

Governor Edmund G. (Pat) Brown, who made the announcement, said there were 122 "million dollar-plus" new plants or expansions in 1962.

Brown said nine of these were in Alameda County.

Alameda County was topped only by Los Angeles County, 22; Santa Clara County, 17, and Orange County, 10.

Contra Costa, San Francisco and Ventura counties each had eight.

Brown said the listing was only partial.

COPE meeting

A regular meeting of the Alameda County AFLCIO Council on Political Education will be held at 5:30 p.m. May 14, according to Robert S. Ash, secretary-treasurer.

Feragen's vet tax forms ruled illegal

County Assessor Donald Feragen cannot legally require veterans to supply statements from banks, insurance companies and stockbrokers to qualify for property tax exemptions, District Attorney J. Frank Coakley has ruled.

It would not be legal to deny a veteran his exemption for failure to turn in the supplemental form sent out by Feragen, the D.A.'s office said.

The Central Labor Council was among groups protesting Feragen's requirement.

Meanwhile, in Sacramento, State Senator John Holmdahl (D-Alameda County) obtained upper house passage of his resolution directing the State Board of Equalization to prepare a standard form.

Holmdahl said the form should be "fair and reasonable" to the veteran but protect the public from a "small minority."

Engle co-sponsors T-H Section 14b repeal legislation

U.S. Senator Clair Engle (D-Calif.) is co-sponsoring a bill to repeal Section 14b of the Taft-Hartley Law.

Section 14b permits states to adopt so-called "right-to-work" laws, which outlaw union shop contract protection.

Pointing out that California voters defeated a "right-to-work" proposition in 1958, Senator Engle said:

"It is my belief that those who realize benefits of union organization should also share the responsibilities and duties which accompany these benefits.

"If through a voluntary and free choice, the workers in a shop vote to set up a union shop they have every right to do so. To deny them this choice is to deny them their fundamental right to organize."

A Medal for Mom



You'll Deserve A Medal, Too!

When you go out to buy a Mother's Day gift for Mom, there's something to remember. Nothing would please her more than lovely and practical wearing apparel... a beautiful union-labeled blouse, skirt, bathrobe, dress, slip or nightgown.

You'll deserve to be labeled with a medal yourself when you make sure to buy a garment which carries the precious union label. It means you are getting a product made by skilled American craftsmen in clean sanitary workrooms, under good working conditions.

Whether it's for your mother, your mother-in-law or the mother of your children, the daily usefulness of a gift of wearing apparel preserves its memories—throughout the year.

And the money you spend for union-labeled apparel will enable a union member to buy the products and services you produce... and help make your own job more secure.

LABEL YOUR DOLLARS



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LOOK FOR THE ILGWU UNION LABEL in all women's and girls' apparel: Bathing Suits/Blouses/Coats and Suits/Dresses/Foundation Garments/Girls Wear/Lingerie/Neckwear/Rainwear/Skirts/Slacks/Shorts/Slips/Sleepwear and Robes/Snowsuits/Sweaters and Knitwear.

HELP SAVE OUR INDUSTRY!

Mill-Cabinet Bill in Legislature

ASSEMBLY BILL No. 2287

Introduced by Messrs. Meyers, Crown, Soto, Belotti, Allen, Booth, Britschgi, Burton, Mrs. Davis, Messrs. Dills, Elliott, Foran, Gaffney, Marks, McMillan, Rumford, Ryan, Thomas and Zenovich.

APRIL 5, 1963

REFERRED TO COMMITTEE ON MANUFACTURING, OIL, AND MINING INDUSTRY

The people of the State of California do enact as follows:

Section 1. Chapter 4.2 (commencing with Section 1970) is added to Part 7 of Division 2 of the Labor Code, to read:

Chapter 4.2 Contracts for Manufacture or Furnishing of materials and supplies.

1970. In any contract made and entered into by the State, every state agency, governmental subdivision, district, public and quasi-public corporation, public agency, and public service corporation and every town, city, county, city and county and municipal corporation, whether incorporated or not, and whether chartered or not for the manufacture or furnishing of materials, supplies, articles, and equipment in any amount exceeding _____, there shall be included the following representations and stipulations:

(a) That the contractor is the manufacturer of or a regular dealer in California in the materials, supplies, articles, or equipment to be manufactured or used in the performance of the contract;

(b) That all persons employed by the contractor in the manufacture and furnishing of the materials, supplies, articles, or equipment used in the performance of the contract will be paid, without subsequent deduction or rebate on any account, not less than the minimum wages determined by the Director of Industrial Relations to be the prevailing minimum wages for persons employed on similar work in the particular or similar industries or groups of industries currently operating in the locality in California in which the materials, supplies, articles, or equipment are to be manufactured or furnished under said contract;

(c) That no person employed by the contractor in the manufacture or furnishing of the materials, supplies, articles, or equipment used in the performance of the contract shall be permitted to work in excess of eight hours in any one day or in excess of 40 hours in any one week, unless a longer period of time is permitted under a bona fide collective bargaining agreement between the contractor and a labor organization.

(d) That no part of such contract will be performed nor will any of the materials, supplies, articles, or equipment to be manufactured or furnished under said contract be manufactured or fabricated in facilities or under working conditions or by persons in violation of or contrary to any applicable laws, regulations or rules.

1971. For the purposes of this chapter, materials, supplies, articles or equipment include:

(a) Factory manufactured wood cabinet work, cabinets, cases, shelving, including combinations of drawer, door and shelf cabinet work, chemical resistant counter and table tops, sink cases, fume hoods and work tables are used in equipping science and laboratory, home economics and library classrooms

(b) Built-up special purpose tops and subtops for metal, linoleum, vinyl, plastic, high-pressure laminates, cement asbestos board, chemical resistant plastics, stone or composition to be used in conjunction with cabinet work. . . .

(Paragraphs on enforcement not printed for lack of space.)

IT'S NOW OR NEVER!

More than 12,000 Californians may lose their jobs if Assembly Bill 2287 fails to pass this session of the legislature. It won't happen the next day, but the disaster may be complete in less than a year.

HERE'S OUR PROBLEM

The huge building program in California has drawn scab and cheap-skate bidders like flies from other states, where wages range from \$1.15 an hour in the South to a high of \$2.60 in other areas.

In the Bay Area, the Mill-Cabinet industry is completely organized and a journeyman cabinet maker is paid \$3.52 an hour plus fringes. Elsewhere in California the industry is organized with similar conditions.

So, with gypo trucking, a low-grade product, and dirt cheap wages, the outsiders have raided the California market.

An immediate danger for us is that the larger shops will switch over to a warehouse operation for the out-of-state gypos, sell from their catalogues, build only the odds and ends locally, and do the installing. Desperate local employers would consider this a survival move. If this happens we will lose only 90 per cent of our jobs.

HERE'S WHAT WE ASK

AB 2287 provides that anyone bidding on cabinets and millwork for tax-supported schools and public buildings must certify they pay the average area wage scale and benefits.

This principle was adopted about 30 years ago by the Federal Government for public purchases. (Walsh-Healy Act and Davis-Bacon Act.)

We say let anyone bid according to legal specifications if they pay their labor by California standards. But do not glorify Southern slave wages and scab conditions by rewarding anti-union employers with our tax dollars.

550 DECIDED TO FIGHT!

Two years ago Millmen's Union 550 decided to fight for our jobs. For ten years our protests to the Division of Architecture have been fruitless.

It is estimated that about 80 per cent of the cabinet and millwork for schools and public buildings (over 50 million tax dollars annually) go out of state.

The California State Council of Carpenters has assigned representatives to work full time on this disastrous situation.

The outside gypos have come armed with pretty picture catalogues, smooth salesmen and plenty of loot. Local industry was not prepared for the price-slashing, low-grade competition.

The seductive cry of the gypo is "cheap, cheap, cheap." This applies to quality as well as price. So when replacement is necessary, we'll hear the banshee wail of the raped taxpayer — and it is always too late.

TO WIN WE NEED YOUR SUPPORT!

There will be more jobs if we win. This industry is expanding. The industry will be able to modernize and maintain decent labor conditions.

Our tax dollars will then provide more jobs. We won't be draining unemployment compensation here and competing for jobs in other industries.

How long can we afford a suicide philosophy of shipping our tax dollars out of state, creating unemployment here, wrecking an old, established industry, and undermining the tax base of the state.

We appeal for your help right now. The hearings on AB 2287 will come up in May. Visit or write our legislators to urge their fullest support.

VISIT OR WRITE OUR ASSEMBLYMEN AND SENATORS NOW!

John W. Holmdahl
1111 JACKSON ST.
OAKLAND

Carlos Bee
1065 A STREET
HAYWARD

Don Mulford
2150 FRANKLIN ST.
OAKLAND

George Miller Jr.
P.O. BOX 909
MARTINEZ

John T. Knox
1016 NEVIN AVE.
RICHMOND

Robert W. Crown
1111 JACKSON ST.
OAKLAND

Jerome R. Waldie
113 G STREET
ANTIOCH

W. Byron Rumford
1500 STEWART ST.
BERKELEY

Nicholas C. Petris
Financial Center Building
OAKLAND

Sacramento Address: State Capitol Bldg.

MILLMEN'S UNION 550

UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA

Labor Temple, Oakland



Specify California Union-Made Mill Cabinet Work

OFFICIAL UNION NOTICES

BARBERS 134

ELECTION NOTICE

The regular meeting will be held Thursday, May 23, 1963, at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland, Calif.

State association and international convention delegates will be nominated and elected at this meeting.

The state association convention will be held July 23, 29 and 30, 1963, at Los Angeles, Calif. The international convention will be held September 9th through 13th, 1963, at Indianapolis, Ind.

Also on the agenda is final approval for the indenture in our working agreement of the Apprenticeship Program.

Dues books are required to be presented for admittance to meetings.

Fraternally,
I. O. CHAMORRO
Secretary-Treasurer

UC EMPLOYEES 371

Our next regular meeting will be held Saturday, May 11, 1963.

Time: 2 p.m.

Place: YMCA Building.

Location: 921 Kains Ave., Albany, one block east of San Pablo and Solano avenues.

Come and hear latest information obtained by your officers in meeting with your employer regarding your working conditions. Let's have a good turnout. So bring a fellow member with you.

The Executive Board meets at 12:30 p.m.

Fraternally,
HAROLD LYMAN
Secretary

PAINTERS LOCAL 127

The Labor Journal is the official notice for all special called meetings. So do not look for cards in the mail unless voted on by members at the meeting. Take note to this:

The meetings of May 9th and 23rd are special called meetings.

May 9th meeting is to meet the candidates for business agent and secretary-treasurer of District Council 16. They are all invited down to the local to meet and talk to the members of our local. Why not come down and hear what they have to say?

Refreshments will be served.

The meeting of May 23, 1963, is to elect two business agents, who will be the candidates to run in the District Council election. Nominees for business agent are: Marvin Edwards, Larry Kessel, Sam Caponio. So come down and vote for the best man for the job.

The vote at the last meeting on by-law change on Non-Attendance at General Election Assessment was voted down by 27 to 23.

Payola Night: Loser was G. Midstokke; winner was Ed Glazio for quarter's dues.

Come on down. Why not?

Fraternally,
EDGAR S. GULBRANSEN
Recording Secretary

CEMETERY WORKERS 322

The next regular meeting of this union will be held at 8 p.m. on Tuesday, May 7, 1963, at the Alameda County Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Business Representative

BERKELEY CARPENTERS 1158

There will be a special called meeting May 6, 1963, for the purpose of nominating officers and delegates.

The election of such officers and delegates shall be for a period of two years — trustees three years. The election will be held June 17, 1963, at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

We sincerely urge you to attend these meetings, present your views and ideas on the floor. Are the meeting nights to your liking? How can we improve our attendance to meetings?

Refreshments will be served.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 36

Local Union 36 donated \$250 dollars to the City of Hope in a testimonial dinner honoring Brother John L. Hogg to be held on Sunday at 6:30 p.m. May 19, 1963, at the Fairmont Hotel in San Francisco, Calif. At our next regular meeting May 3, 1963, these ten tickets will be awarded.

A special called meeting will be held at 761 12th St., Oakland, Calif., Friday, May 17, 1963, at 8 p.m. for nomination of all officers and delegates of Carpenters 36.

Election day will be June 21, 1963, with the polls open from noon to 10 p.m. at Carpenters Hall.

You are reminded that it is the duty of all Carpenters to help nominate and elect the officers and delegates of your choice to represent you for the next two years.

Fraternally,
HARRY G. YETTER
President
OSCAR N. ANDERSON
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

On the last meeting in May, nominations will be held for new officers.

Elections will be held on the last meeting in June.

Make a special effort to attend both these meetings.

Fraternally,
CHARLES LEHMAN
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, May 2nd, 8 p.m. Executive Board meets 6:30 p.m. If there's nothing good on TV, come to our meeting. You might want to know what's happening on your contract negotiations.

Fraternally,
DAVE ARCA
Acting Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Thursday, May 2, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY,
Secretary-Treasurer

STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

At our last membership meeting President James Wilson announced that the forthcoming membership meetings have been designated as special called meetings:

May 2, 1963—The union's negotiating Committee will present their recommendations to the membership, with reference to the application of the 30 cent increase in wages to be applied at the option of the union.

Finally, Sunday, May 26, 1963, the membership will vote in Hall M of the Labor Temple, 2315 Valdez St., Oakland, on the application of the 30 cent increase due July 1, 1963. The polls will be open from 10 a.m. until 5 p.m. Also, any other matter that the membership may deem necessary to place on the ballot will be acted upon at this meeting.

If you wish additional information, please contact the Business Office.

Fraternally,
JAMES MARTIN
Business Manager and
Financial Secretary

PAINT MAKERS 1101

At the next regular meeting there will be elections for two delegates to attend the Western Joint Council of Brush and Paint Makers convention, June 24, 25, 26 and 27, 1963, to be held in Oakland, Calif.

There will also be nominations for one trustee for a three (3) year term. Election for this office to be at the June meeting.

Time: 8 p.m.

Place: Labor Temple, Hall A, 2315 Valdez St., Oakland.

Date: May 21, 1963.

Fraternally,
EDWARD MORGAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held May 4, 1963, at 1918 Grove St., Oakland, Calif., at 2 p.m. The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS
Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

HAYWARD PAINTERS 1178

You should attend the meetings and become acquainted with the many bills sponsored by union organizations by both State and U.S. Congress. The passage of these bills would greatly improve conditions of not only members of organized labor, but the general public as well. We have communications referring to various conditions at most every meeting. Your letters to the congressmen from your district, requesting their consideration of such bills, does without a doubt carry much weight in the passage of such bills. You can get the necessary information on this subject at our office. Ask for it, and act accordingly.

Fraternally,
ROBERT G. MILLER
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held at the Labor Temple every Friday night, unless otherwise specified as cancelled by motion.

Steward's meetings are called for the second Tuesday of each month. It is important that you attend and make your report at this time, and at this meeting you shall also be compensated for your service to the local.

The last Friday of the month is social night. Refreshments are served, and this affords an opportunity for you to visit with your fellow Carpenters. Make it a point to attend.

An award is given to two lucky members at each meeting. It could be you if you attend.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. May 7 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Please be advised that under Article 12, Section 4, of the District Council Bylaws, Local Union 1176 is entitled to nominate one of its members for the office of Secretary-Treasurer of the District Council, such nominations to be filed with the District Council not later than the last day of May in any election year. Therefore, nominations for the office of Secretary-Treasurer of the District Council will be called for at the meeting of this local union on Tuesday evening, May 21.

Fraternally,
LESLIE K. MOORE,
Business Representative

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

You can borrow \$2,000 or more, or less, and put it into your savings account, to get the matching life insurance. Your life is insured for the amount of the loan, and also for an amount to equal your savings, in most cases.

\$4,000 is the amount of life insurance coverage effective immediately, in most cases. There is also insurance against permanent disability for those under age 60 at the time of borrowing.

Income protection insurance providing benefits from the first day of any sickness or disability is available at a nominal cost to you, through this credit union if you are under 65 at time of signing up.

It's easy to get all these benefits. All you have to do is sign your name. Small payments start 30 days later. Your coverage starts at the time of signing. Sign up and then think it over. Cancel within 30 days if you prefer.

Build an estate by borrowing the \$2,000 to put into savings. Primarily this is a program of systematic savings, but it also gives you the life insurance at absolutely no extra cost to you.

Call KE 3-3889 and say: "Mail me some information." We'll be glad to do so. Or say: "Send someone to see me." We'll be glad to call at any time. Or come and see us at 4032 Foothill Blvd. in Oakland.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat



THESE STAND FOR PEOPLE!



You work hard to get ahead. Your Union emblem on a product, service or store is a seal of approval to everyone interested in seeing you maintain a high standard of living and take good care of your family.

The people at Thrift Federal work hard to help you get ahead, too. We exist for only one reason: to help you achieve financial security. The Thrift Federal name is a seal of approval to those who really know money. For high earnings with safety take your savings where union pension and welfare funds grow:

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4.8%
Current annual rate, paid quarterly
Savings insured to \$10,000

Retail Clerks' Union 870

By HARRIS G. WILKIN

Charles Stevenson was elected to fill the position of Business Representative for Local 870. Charles has been working for Local 870 for several months, first as an organizer and then recently as Acting Business Representative until the election could be held to fill the unexpired term of Kenneth Exley. The officers and, apparently, the membership also, feel that he has been taking hold of the work in good fashion and believe that he will be a competent representative.

The past week has been a very busy one with a variety of problems with which to contend. The management of the Hub shopping Center in Fremont had us in court again, claiming trespassing on the part of the union because the union was advertising Mervyn's Department Store, located in the Hub Shopping Center, as a non-union operation. The persons distributing handbills and advertising the store have been operating directly in front of Mervyn's in areas open to the general public. As set forth elsewhere, the court again agreed with the union's position that we were not trespassing, since the shopping center by its operation in inviting the general public onto their property to buy at the various stores had waived any restrictive rights that they might otherwise have had. Mervyn's in Fremont is still a non-union operation so far as the retail clerks are concerned, and we urge you again to request anyone with whom you may come in contact to buy in union stores.

A substantial number of members who are covered by the dental program in one of our health and welfare plans have had rejections due to the claim forms being improperly filled out. This is particularly true for dependent coverage. Whether you as an employee or your husband or wife or children use the plan, the employee's social security number must be on the claim form. The social security number of the employee is the code number for the entire family for Trust Office purposes. Use no other.

Negotiations began this past week with a number of variety stores represented by the United Employers. Woolworth's, however, have refused to meet with us so far and are raising the question as to whether Local 870 represents the employees of the Woolworth Stores with whom we have had agreements. We have been forced to file unfair labor practice charges with the NLRB Regional Board to try to get this company into negotiations on bona fide economic issues and to attempt to stop this game-playing. We are running into this type of situation more and more where employers in certain fields, instead of sitting down at the bargaining table with the responsible union and negotia-

ting an agreement which will be of value to their employees and give a genuine consideration to their needs and desires, raise technical questions, which the law permits them to do but which in most cases have no basis in fact. This type of harassment is time-consuming and often expensive and too often shows a complete lack of interest on the part of some management in the welfare of their employees.

Barbers Credit Union

By J. E. MARKS

In the past, we have been discussing loans. But to make loans we have to have savings. So why not start depositing a few dollars a week? You will be surprised the way your shares will grow.

Make a habit of saving every week, and don't withdraw a nickel if you can possibly avoid it. When you need cash, consider borrowing from the Credit Union instead. But leave your share account alone because it's much harder to put the money back than it is to take it out.

Your Credit Union will do everything it can to help you save. It pays you good dividends on your money. You save for the future, helping you build your own security. You also get life insurance protection at no extra cost to you.

Saving in your Credit Union is the best investment you can possibly make anywhere. So why hesitate? Start a share account with your Credit Union on your next payday. You won't regret the day you did.

Sheet Metal Credit Union

By BERT TONZI

Due to the enthusiastic cooperation of its membership, the Credit Union of Sheet Metal Worker's Union No. 216 has been successful in its primary phase. Now we can all go forward together. Come join us—your first share: \$5 plus 25 cents registration fee. With this share the following advantages are available to you:

1. An equal voice in the organization.
2. A life insurance policy at no extra expense to you.
3. The opportunity to borrow cash at a low rate of interest.

For further information about your credit union you have three sources available:

1. Write to P.O. Box 201, Station A, Berkeley 2, Calif.
2. Come to the Union Office on Tuesday nights from 7:30 p.m. to 9 p.m., where Bill Mansell will answer your questions.
3. For information as regards membership in your Credit Union, call 841-3613.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy First Weekend of May to you. Seems like a nice month. Pleasant anticipations make daily drudgery bearable.

Vacations are approaching. Summer weather, too. For the lovely engaged, June is only weeks away. The glamour and glitter of June weddings generally obscure the trying tests of tolerance and readjustment to follow. So the phenomenal successes of unions during the days of the Wagner Act failed to predict the discord and antagonism of employers following World War II.

In adversity, man tests his strength and exposes his weaknesses. Unions are people. This is our weakness and our strength. If sufficiently aroused, we can offset the vicious effort of the NAM to legislate unions into ineffectiveness. Taft-Hartley and Landrum-Griffin were enacted by elected congressmen. Today the NAM is pressuring for more legislation to complete the metamorphosis of unions from potent actionists to impotent discussionists.

If wheels of progress are turning, unions should return to effectiveness at least once in each revolution. (That's the revolting revolution, not the overthrow of government.) Seems logical we can go downward only until we reach the bottom of the wheel, then we should go up. Our downward trend has been overlong, seems to me.

Millmen 550

By CLYDE JOHNSON

The special called meeting this Friday (May 3) will vote on the following proposal:

That we accept the 10 cent wage increase as of May 1 without taking out anything for Health and Welfare as provided under Section 19f of the agreement, but instead we would raise the contribution rate to Health and Welfare next January 1 in the amount of the 3½ cent increase due at that time.

The Six County Negotiating Committee agreed unanimously to present this proposal to the employers. The representatives of the Lumber and Mill Employers Association have agreed pending ratification of the unions.

The reasons for the Six County decision are: (1) The benefit withdrawals exceed income, and we are depleting our reserves. (2) By next January the reserves will be down as low as we dare let them go (according to the actuary), and we have to increase the payments. (3) The 3½ cents will build back the reserve rapidly and then make funds available to increase benefits. (4) The committee believes it is far better than limiting the Health and Welfare increase to 2 cents at this time.

The Six County Committee and the union trustees of the Mill-Cabinet Trust agreed unanimously that the 3½ cent proposal provided the best opportunity to both increase benefits under the plan and to build reserves to a point where the fund can go self-insured. It is estimated we would save close to \$30,000 a year (insurance company fees) by going self-insured.

In Sacramento we had a two hour session with Governor Brown's administrative assistant on our case at Alameda State College. I don't know now what we will get out of that meeting, but we made our demands very clear.

Possible legal actions are being investigated, and if action from the Governor's Office is not forthcoming quickly, our attorney will be prepared to move.

The second report of the Di-

vision of Architecture approving the lab fixtures (contradicting their own previous reports and ordering installation) has put Southern Desk Co. in a position of authority and has made the state subject to legal action if the installation is now stopped.

I'll leave extra copies of these reports in the office for anyone who cares to come in and look at them.

We have demanded that Earl Hampton and Hubert Hunter of the Division of Architecture be fired.

We are also demanding they not be permitted to negotiate any financial settlements with Southern Desk.

We will urge that the Division of Architecture be separated from the Department of Public Works so it will have to be directly responsible for its actions.

Read our ad in this issue on AB 2287.

John Rebiero, business agent for San Jose Local 262, came through with a big victory at a trailer plant in Gilroy. There are 210 men in the plant. In a labor board election last Thursday, the men voted 160 to 17 for Local 262 to represent them.

The company pays \$1.25 an hour wages. The employee's families (many of them) live in hovels without running water or indoor toilets.

Painters Local No. 127

By SAM CAPONIO

We did not have a very large turnout at our last meeting, probably due to the rain. The non-attendance fine did not pass. Those who do not vote at the general elections will not be fined.

We also had nominations for secretary of the District Council and business representative. There were no nominees for secretary, but we have three candidates for business representative. Only two candidates for business representative go on the district council ballot. Local 127 will have a special runoff meeting on May 23, 1963, to select two of the three candidates. The candidates are Marvin Edwards, Larry Kessell and Sam Caponio. Remember the special runoff election, May 23, 1963.

May 9, 1963, is still candidates night. We plan to have a question and answer period which we think will help you know the candidates. If you do wish to ask a question from the floor, write it down on paper and place it in the question box at either end of the meeting hall. We will use as many questions as time permits. Refreshments will be served after the meeting. Make a special effort to attend these meetings.

Carpenters Auxiliary 160

By MARY NALL

In February, we had a dinner at the Sanborn Park for our husbands and families. Tress Flanigan had charge of the entertainment, and she had a very fine dance group to entertain us. After the show, we had a report on the convention by our delegates, Eleanor Clapp and Agnes Anderson. They had the pleasure of hearing a fine address by Mr. Hutcheson, president of the United Brotherhood of Carpenters and Joiners of America while there.

Erna Jenkins fell downstairs and was hurt quite badly but has recovered and is up and about again. In March we lost two of our retired members: Marie Lyons and our very special friend, Mae Bristow. Mae helped to organize the auxiliary and to hold it together. She was always there and ready to help 'till her health broke. She kept up her interest even then. In September we gave her a birthday shower at the home of Tress Flanigan.

DEADLINE

Deadline for union meeting notices and columns is noon on Monday of the week of publication.

She was so pleased, and we were all so happy to have her with us again. She will always be a sweet memory for us and her influence will still be felt by us.

Auxiliary 801 gave a dinner-dance in Richmond and a number of our members attended. Martha Light is home and getting along nicely. Paul Light has been ill again but will be able to go back to work soon. Aline Haak's husband, Leo, is still on our sick list. Cards would help to pass the time away.

John Clapp has been on the sick list for about three weeks and may have to go to the hospital again. Tress Flanigan has her son home again, and the family is all celebrating. We are all happy for them. Lem's mother, who has been with them all winter, has gone North to be with the son in Oroville.

Four of our members attended the district meeting in Los Gatos. It was a very instructive and inspiring meeting.

Watchmakers Local 101

By GEORGE F. ALLEN

You may or may not have heard stories or rumors to the effect that a merger of the International Jewelry Workers Union locals in San Francisco was being discussed. The local received a letter from General President Spodick in which he informs us that Vice President Peterson of Local 36 in San Francisco has made a lengthy report to the General Executive Board as to his proposals for merging the locals in San Francisco.

Our Executive Board discussed the matter at great length at their last meeting and the membership approved the recommendation of the Executive Board that we are not in favor of merging with any other locals, as contained in General President Spodick's communication to the local union.

We have no idea what the other locals in the San Francisco area will do with regard to this matter of merging, but our Executive Board was quite emphatically opposed to it.

Sometimes we get items that we really love to write about. In this case it is the marriage of Carl Jeske to his new wife Leona. They were married on March 23 in Reno and we certainly wish Carl and his new bride all the luck and happiness we could wish to anyone.

Carl has been a member of the union for a considerable number of years and has taken an active part in all of the union's activities. Knowing Carl as well as we do, we are confident that his new wife must be an extraordinary girl and we are happy that we can write about their recent marriage.

Congratulations, Carl! San Jose members, please note: San Jose meeting will be held on Tuesday, May 7, 8:00 p.m., at the Labor Temple, 45 Santa Teresa Street, San Jose.

AWOC plans organizing drive in Contra Costa

C. Al Green, director of the Agricultural Workers Organizing Committee, visited Martinez last week to prepare for an organizing drive by AWOC in Contra Costa County.

The drive will be aimed at apricot and cherry workers. A drive is already in progress in a Holland Tract asparagus field.

Green met with labor and public officials.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Out out and mail to

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland 6, Calif.

Unionists, 'eggheads' swap ideas at CLC's conference

Continued from page 1

longer centers of criticism, Hutchins told the conference.

Defining a university as "a center for independent thought," Hutchins said today's institutions of higher education flunk on all counts.

They aren't centers, he said, because there is too much "fragmentation of activities, partly due to the advance of specialized interests."

They aren't independent because they must rely on endowments or public funds, including large sums from the federal government.

And "thinking is not considered to be the role of a university any longer," according to Hutchins.

Teachers shouldn't be told what to teach, and boards of regents or trustees shouldn't have anything to say about a university's educational or scientific programs, Hutchins added.

Hutchins criticized the modern "multiversity," as described by U.C. President Clark Kerr in the Godkin lectures at Harvard earlier in the week. He said a university can't perform its real function today because people don't understand what a university should be like. And this is because universities don't tell them, he emphasized.

Vial said full realization of the Bill of Rights is dependent upon working people having economic power.

So if the university is truly devoted to a free society, it should help the labor movement.

At present, Vial said, universities tend to downgrade labor. Both institutions must work together, he said.

Vial condemned "neutrality" by intellectuals in universities. He said industrial relations experts don't have enough liaison with union leaders on their research projects. And he said an attitude of distrust is common.

What has happened to the idealistic commitment shared by labor and intellectuals in the '30's? Vial wanted to know.

Intellectuals don't have to agree with labor on everything, but they should have the courage of their convictions, Vial added.

The labor movement, on the other hand, must assign a higher

priority to labor education and "re-evaluate" what it thinks universities should offer educationally for union leaders and members, Vial said.

LABOR'S RIGHT

Sexton said labor, always a strong supporter of free public education, has established its right to demand more education for unionists from universities.

He criticized intellectuals for singling out defects in the union movement and ignoring the good.

Charging that universities are becoming more conservative, Sexton suggested they should help working people lead "more fulfilling lives," study automation and help workers adjust to it, and educate unionists so they can "make informed decisions."

"If it's acceptable to train people how to get more for less out of workers in business administration schools, why isn't it acceptable to train stewards against exploitation," Sexton demanded.

Seligman urged industrial relations experts to drop their "behaviorial" approach — which he described as an imitation of the physical sciences — and concern themselves more with moral values.

Chancellor Strong described California's plans to make some kind of college education available to all high school graduates. He said there will be 1,056,000 students in the state's public colleges by the year 2000.

Federal support of educational research increased 3,000 per cent between 1940 and 1960. But not as much comes from the Defense Department as did 10 years ago, Strong pointed out. Natural and health sciences are now the chief recipients.

The university, Chancellor Strong added, is in the process of appointing an associate director of the Institute of Industrial Relations for labor research and education.

New CLC delegates

New delegates seated by the Central Labor Council April 22 included: Lew Blix, Cemetery Workers 322, Stephen Harend, Optical Technicians 505; Thomas Hill, Optical Technicians 505; Robert Lomas, Bill Posters 44, and Gerald F. Watson, Electrical Workers 1245.

"LABOR FACTS"

COLLECTIVE BARGAINING, THE KEYSTONE OF INDUSTRIAL DEMOCRACY, WAS BORN IN 1799 WHEN PHILADELPHIA SHOEMAKERS NEGOTIATED A TRADE AGREEMENT WITH THEIR EMPLOYERS...

ANOTHER CENTURY PASSED, HOWEVER, BEFORE COLLECTIVE BARGAINING WAS PROTECTED BY LAW!

TODAY, OVER 100,000 LABOR-MANAGEMENT CONTRACTS ARE NEGOTIATED EACH YEAR!



PATRONIZE OUR ADVERTISERS!

3 unions awaiting AEC panel ruling at Sandia Corp.

Three unions whose members work for Sandia Corporation in Livermore are awaiting the findings of an Atomic Energy Commission labor panel before taking further action.

Stationary Engineers 39, which picketed the Sandia plant for less than a day before agreeing to let the AEC panel enter the case about a month ago, is seeking agreement on wages in a reopening clause.

Sheet Metal Workers 216 and Machinists District Lodge 115 have won bargaining rights but have been unable to reach agreement with the corporation on a first contract.

Herbert Sims, business manager for Local 39, said Sandia has been paying below the established scale in the area for the craft. He said the firm has consistently tried to force scales from its Albuquerque, N.M., installations on unions here.

Sims cited figures that the cost of living in Albuquerque is considerably lower. He also said similar workers at the Lawrence Radiation Laboratory, across from Sandia in Livermore, receive as much as 27 cents an hour more.

262 at State Apprenticeship Council meeting in Concord

Continued from page 1

Division of Apprenticeship Standards consultant positions effective in July for the specific purpose of greater opportunities for the minority groups.

• Suggested courses of study for the isolated apprentice.

GRUHN FEATURED SPEAKER

Albin J. Gruhn, president of the California Labor Federation, was featured speaker at the "get acquainted" dinner Friday evening.

He stated that "apprenticeship is the entre to a career of skills which, in turn, is the stepping-stone to greater responsibility and more rewarding returns both intellectually and materially, as well as in satisfaction and security."

Gruhn touched on the need for action in regard to unemployed youth, unemployed journeymen and other workers, as well as employed journeymen in need of training in new skills and methods.

He urged the fullest possible support for the Elliott Bill (A.B. 49), calling for the creation of a California Commission on

Manpower, Automation and Technology.

In his closing statement, Gruhn paid tribute to the dedication of those volunteers and paid workers of the state and local apprenticeship and training programs for their contributions to the nation's economy.

Commissioner Archie J. Mooney, often called the "father of apprenticeship," presented meritorious service certificates to Barney Kristofferson, Rolla McFall and Heber Moreland, recently retired.

CHILD, FERRELL HONORED

Lloyd Child and Kenneth Ferrell, both of Sheet Metal JAC, Local 216, were presented 25 year certificates of meritorious service by Council Chairman Edward J. Hibbert.

Elected as new chairman of the California Apprenticeship Council was Charles M. Marsh, international representative of the Painters, Decorators and Paperhangers of America.

Selected as vice-chairman was Richard M. Lane, general contractor, member of the AGC.

They will be installed at the quarterly meeting in July at Long Beach.



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May 3, 1963

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Public (& fair) housing are needed in Oakland

Oakland, in partnership with the federal government, is removing ugly slums from its map. But the people who live there must be relocated into "decent, safe and standard" homes. The city must do this to qualify for the federal funds.

The relocation program has been relatively successful so far, despite two big obstacles.

These are:

- For some low income families in the Acorn Redevelopment Area, it has been next to impossible to find housing they can afford.
- For Negroes, there are "serious housing restrictions," one expert told the Central Labor Council last week.

The lack of suitable housing for families in very low income brackets points up the need for more public housing in Oakland.

Redevelopment is not necessarily public housing. No public housing is planned for present Oakland redevelopment projects. Housing in the Acorn Redevelopment Area will be designed for families with incomes from \$5,000 to \$9,000 a year. Most of those who live there now earn from \$4,000-\$6,000.

Oakland should also ease entry requirements for the public housing it has. While public housing is open to all races, other restrictions keep many persons out.

In addition to the need for low cost housing, the lack of housing open to all persons regardless of race in other areas points up the need for city and/or state fair housing legislation.

Also needed is passage of Assembly Constitutional Amendment 16 by Assemblyman Mervyn Dymally (D.-Los Angeles).

Dymally, a Negro unionist, wants to remove the requirement that each public housing project must be approved by voters in a referendum election. This requirement, adopted several years ago after a massive campaign by real estate interests, has been successfully used by the real estate industry to block badly needed public housing.

If Dymally's amendment is approved by the Legislature and voters, local public housing projects could be launched by city councils and boards of supervisors without the referendum requirement.

Urban redevelopment, or slum clearance, is radical surgery upon cities. Public housing is one preventive step to keep the same thing from happening again in 20 or 30 years.

The whole truth

The number of federal employees is increasing. But the population is growing faster than the federal work force. Federal employees make up a smaller percentage of the population than they did 10 years ago, according to the Bureau of the Census.

Citing these figures, President Kennedy told his press conference last week that federal expenditures in relation to the total population are going down, too, as is the ratio between the federal debt and the gross national product.

The President was asked about press stories which cite mounting federal payrolls, spending and indebtedness without mentioning the fact that the nation is growing faster than the federal government. He refused to commit himself on whether he thought the public was being "misled" or merely "misread" accurately reported statistics.

But, he said, either way, public ignorance of the true facts is making it more difficult for the government to obtain appropriations for badly needed federal programs.

(No, you didn't read this in the Bay Area dailies, although you might have heard it if you caught the press conference on radio or TV.)

Taxpayers being cheated

Taxpayers are being cheated in the quality of laboratory fixtures being installed at Alameda County State College. They aren't getting the high quality millwork they're paying for. The State Division of Architecture is trying to justify lowering of requirements after the bids were in. The Millmen have the evidence to back this up.

All unionists should demand new bidding. They should also work for Assembly Bill 2287, which applies the prevailing wage principle of the Walsh-Healey and Davis-Bacon laws to millwork purchased for state schools and buildings. Twelve thousand jobs are at stake.

'It's Been a Tough Winter'



WHY DEATH PENALTY MORATORIUM IS NEEDED

The Assembly voted a four year moratorium on the death penalty in California last week.

The bill, which faces tough sledding in the State Senate, lists five exceptions to the moratorium:

- Murder committed by a person who has previously been convicted of first degree murder.
- Double murder.
- Kidnap-murder.
- Murder by a prisoner.
- Murder of a policeman.

The bill would make possible a life sentence without possibility of parole for first degree murder.

Purpose of the moratorium is to show whether the death penalty is a deterrent to murder. **DETERRENT THEORY HIT**

Among states and nations which have abolished the death penalty, there has been no meaningful rise in homicides, according to a report prepared by Californians Against Capital Punishment.

The report says 12 southern states, all vigorously enforcing the death penalty, have the highest murder rates in the United States.

It cites a California Poll report of March 19, which showed an almost even division of sentiment on the moratorium:

Favor moratorium	44%
Oppose moratorium	44%
Qualified answer	3%
No opinion	9%

LEADS NATION

California leads all other states in the number of executions.

California and five Southern states—Georgia, Mississippi, South Carolina, Texas and Virginia—together account for approximately two-thirds of all executions in the United States.

Murderers

Murderers are grouped into three classes: (1) Those with physical or mental deficiencies that make it possible for them to contemplate murder as a more or less natural form of conduct, (2) those in most respects normal but subject to emotional situations leading them to killing, and (3) professional gunmen. Those in the first two classes . . . would not be deterred by the death penalty, since they are defective and unstable. The professional, on the other hand, is aware of his chances of escape. He realizes he may avoid conviction and that if sentenced to death he may still win a commutation to a prison term.—Eugene B. Block in "And May God Have Mercy."

MORATORIUM DEFEATED

The death penalty moratorium bill was killed in committee in the State Senate just before our deadline. However, the information in this article is important for those interested in future efforts to outlaw capital punishment in California.

In California, the report continues, "someone contemplating murder today has 49 chances in 50 of escaping death in the gas chamber."

In 1961, there were 609 homicides reported to police in the state.

A total of 106 persons were convicted of first degree murder for these crimes.

Twenty were sentenced to death.

As of the beginning of this year, five of the 20 had been executed. The sentences of four were commuted to life imprisonment without parole. One penalty was reversed. Based on past statistics, another three will be reversed.

"It is probable, then, that only 12 of the 609 murderers actually will surrender their lives to the state," the report concludes. "What possible deterrence can there be in a penalty we invoke only two per cent of the time?"

BROWN'S STATEMENT

The report cites the following excerpt from Governor Edmund G. (Pat) Brown's Message on Capital Punishment:

"We come now to one of the most damning indictments of the death penalty. It is the fact that we sentence to death members of minority races, the poor, the unintelligent and the friendless for crimes we are prone to minimize in defendants who are more like ourselves.

"The Negro who kills in a robbery is more likely to die in our gas chamber than the influential executive who kills for community property.

"In California last year, we took the lives of six Caucasians and five members of minority races. Nationally in 1961 civil authorities took the lives of 42 persons. Of this number, 20 were Caucasians and 22 were Negroes—a ratio far out of proportion to population and division of offenses."

War

War is as much a punishment to the punisher as to the sufferer. — Thomas Jefferson.

OPINIONS

You Write 'Em . . .
We Run 'Em!

TELL LABOR'S TRUE STORY TO PUBLIC

Editor, Labor Journal:

The National Association of Manufacturers program to sway public opinion is in full swing. This program was reported in Congress last year. Its purpose is to brainwash the public against labor procedures, and thus pressure Congress to pass anti-trust labor laws destroying union rights to bargain.

This program could be very effective since government in our country is by popular support of issues and candidates and by lobby. (And it is in that order, even if it doesn't seem so at times: public opinion and popular support first. The times that issues are decided by lobbying is when public interest, support or opinion is lacking.)

Now we are again faced with anti-union legislation being proposed, worse than ever, and with an organized effort to mold public opinion against us. That is the opinion of the public that votes our legislators into and out of office.

We don't have to go into detail here on the things that are being said about us because we all know them too well. But we should go into detail about some of the things we can do about this public opinion.

There are many things that can be said for our unions, many more than you and I can think of by ourselves. What I would like to see is an organized effort by the unions of the East Bay to tell our public about ourselves. Our accomplishments, our training programs, night school, apprenticeship, our support of community projects and our support of passed legislation that has benefitted all. These things and all the rest that come to mind could be put into a special edition of our Labor Journal and distributed free of charge to every home in the East Bay.

This type of advertising at this time in one of America's fastest growing communities could be really effective and could even result in more similar action in other communities.

With this real program going against us and the daily newspapers not giving us any more support now than they have in the past, this special edition distributed through a local boys organization and paid for by all could really do a good job.

We need action now! I think this one thing will help a lot.

VERN BECK,
Member, I.B.E.W. 595

★ ★ ★

INDIAN SCHOOL

Editor, Labor Journal:

I would appreciate your placing the following in your labor journal:

St. John's Indian School and Mission takes this opportunity to thank your many readers for the money, food and clothing sent to the mission during 1962.

A similar drive is under way for 1963 to help sustain the 400 Indian children and adults at the mission. Yearly individual and group sponsorships are also welcomed. Readers may contact: Brother Bernardino B. Brophy, St. John's Indian School and Mission, Kumatke Village, La-veen P.O., Arizona.

Thank you for your interest in this project.

HAROLD WAGENHEIM
Los Angeles

★ ★ ★

ONLY WAY

The only way to keep men from agitating against grievances is to remove the grievances. — Woodrow Wilson.